LA CROSSE PUBLIC LIBRARY

Discover, create, connect.



Library staff ready to connect with community members at LPL's End of Summer Event.



An excited young maker in the Library's Creation Space.



Director's Message

The past year has been a busy one for La Crosse Public Library (LPL)! We're excited to share 2023's annual report and highlight some of our amazing offerings and acheivements.

The Library resumed a full calendar of events and services, nearly doubling program attendance from the year before. Summer Library Program participation returned to pre-pandemic levels. Our very popular Creation Space was relocated to a more accessible area on our second floor AND we launched a Tool Library.

Our Archives and Local History Department expanded hours, offering more opportunities for folks to connect with local history. An annual Archives collaboration with FOX 25/48 on the *Rivertown* broadcast resulted in an Upper Midwest Emmy Award for "Best Documentary-Historical."

We re-established our shared vision through a strategic planning process that focused on community participation. This valued input helped us identify priorities, along with goals that will guide library services through the coming years!

With warmest regards,

Shanneon Grant

Thank Sou!

Thank you to our Library Board of Trustees and to our dedicated Library staff for all they do to make the Library a welcoming hub to all, as well as a center of social and intellectual engagement for our community.





We couldn't do what we do without the support of the Friends of the La Crosse Public Library providing funding for programs and enrichment activities. We are grateful to our generous Friends members and volunteers whose hard work and commitment help us fulfill our mission.

2023 Sour library at a glance

913 LIBRARY VISITORS PER DAY ON AVERAGE





592,069
TOTAL ITEMS CIRCULATED

489,827 TOTAL PHYSICAL MATERIALS BORROWED



ELECTRONIC ITEMS 102,242 CHECKED OUT

35,498 PUBLIC COMPUTER SESSIONS





48,119 PROGRAM ATTENDANCE (NEARLY DOUBLED SINCE 2022)

1,560 LIBRARY PROGRAMS DELIVERED





30,875 ACTIVE CARD HOLDERS

13.236 NEW MATERIALS ADDED



NEW IN 2023

Regional Read: "What Happened to You" and a focus on mental health.

LPL's Tool Library went live and the Creation Space moved to the second floor.

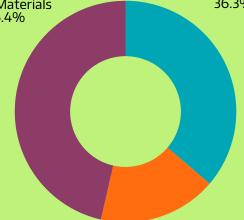
Strategic planning with input from our community.

For the first time, patrons could check out a State Parks day pass from LPL.

Spotlight collection featuring Hmong authors.

Archives awarded an Upper Midwest Emmy Award!





Electronic Materials 17.3%

592,069 TOTAL ITEMS BORROWED

1,853

NEW LIBRARY CARDHOLDERS IN 2023



55.69%

INCREASE IN THE NUMBER OF LIBRARY-SPONSORED EVENT OFFERINGS FOR ALL AGES IN OUR COMMUNITY 33%

INCREASE IN
PUBLIC
INTERNET
COMPUTER USE
FROM 2022 TO
2023

ATTENDEES, ON AVERAGE, AT A TYPICAL LIBRARY EVENT IN 2023



23% INCREASE IN AVERAGE DAILY LIBRARY VISITS FROM 2022 TO 2023

ECONOMIC BENEFIT:HOW LA CROSSE PUBLIC LIBRARY SAVES YOU MONEY

Every dollar invested in the La Crosse Public Library is an investment in an informed, healthy, connected, and resilient community.

In 2023, LPL circulated 489,827 physical items at a **combined estimated savings of \$10,394,129** if patrons were to purchase these materials instead of borrowing them through the library (avg. cost/item = \$21.22).

Using the "What's Your Library Worth?" calculator from *ilovelibraries*, **an average library user saved \$519.53** by utilizing library services, materials, and programs over the span of one year.

Online library users saved more than \$1,022,420 by using Libby and other digital resources like Kanopy and Hoopla over paid products like Audible, Hulu, or Netflix in 2023.

The **economic benefit of library programming** to La Crosse community members of all ages is estimated at **more than \$962,380** (avg. cost/program participant is estimated at \$20).

Public Wi-Fi can save a household upwards of \$960/year.

LPL's Tool Library is a more **sustainable, communal, and equitable** way to manage resources in our economy. Instead of buying, a community member can borrow a paint sprayer, power washer, turf edger, and a variety of other tools and supplies, saving potentially thousands of dollars.

Librarians provided approximately 121 hours of technology instruction and proctoring to 269 community members for an estimated economic value to the community of \$6,050.

Archives staff spent roughly **380 hours researching residential and commercial property histories in 2023**. While some of the research was done for individual residents/homeowners, a good amount of Archives work is done to aid in obtaining or restoring downtown commercial buildings.

PATRON RELATIONS/COMMUNITY RESOURCE SPECIALIST OUTCOMES:

478 patrons were able to connect with LPL's on-site social worker, our Community Resource Specialist. Our Community Resources Specialist directly assists and provides referrals for the following: housing, transportation, medical transportation, medical supplies, food & meal sites information, pet resources, Social Security issues, Medicaid (Badgercare), FoodShare (SNAP), interview clothing, other clothing, shoes, rental assistance, public housing applications, car repairs, energy assistance, VA services, phone access and free phone, recovery services for substance use, mental health counseling, credit counseling, community services for teens/youth and parents, REACH for unsheltered needs, financial assistance information, job search help, case coordination with other agencies (i.e. Catholic Charities, INCLUSA, and La Crosse County), disability rights and advocacy resources, HIV resources, eviction prevention, legal services connections (Legal Action), and domestic abuse victim support resources.

Thanks to donations and community support, the following supplies were distributed to patrons in need:

- 100 Goodwill GoodNeighbor gift cards (\$25 value each)
- 38 backpacks
- 10 sleeping bags and 5 tarps
- 10 backpacks with cold weather supplies
- 5 umbrellas
- 16 Kwik Trip gas cards (valued at \$10 each)
- 413 MTU bus tokens
- 147 COVID kits from La Crosse County Health
- 100+ blankets donated from the Gundersen Health blanket drive and New Horizons

At least **\$15,000** was raised by Library staff to support the LPL's Little Free Pantry, a resource that provides ready-to-eat snacks and supplies for any patron who might need them. Major funders included Beer by Bike Brigade (\$4,200+ for general supplies), the Delta Dental Foundation (\$2,500 for fresh produce), and the Green Bay Packers Foundation (\$4,000 for toiletries and other necessities).

WHAT OUR PATRONS HAD TO SAY ABOUT US THIS YEAR:

"[The] Library is awesome, and we love it! Great job and thanks for all you put into it! Our 5 year old son loves the scavenger hunt in the children's section, and we've been into a couple series of books that were recommended. He's totally digging these chapter books we've started."

"Thank you all for your vital work. It matters so much, and for so many."

"Thank you for everything that you all do. The Library is amazing and you do what you can with your budget."

A lovely patron named Carol sang praises for all of the incredible programs at LPL. The Lawyer in the Library, Tool Library, Creation Space, and general sense of community were among the things she was excited about. She said she was very impressed by everything that's been going on here.

"My son has autism and ADHD and often struggles to engage with non-screen activities. He loves Minecraft though, so I talked him into going down to the library to check it out. He had a BLAST! The provided activities were so fun and engaging. When he woke up this morning, the first thing he did was put on his pin that he earned from the scavenger hunt. Thank you so much for all you do for the community!"

A patron stopped by to praise Access & Engagement staff and thank them for their phenomenal service. He was a bit emotional... he shared that he hasn't had as many resources since he retired, and really appreciates the wonderful service he receives.

Continued on the next page...

A patron who recently moved here from Turkey came up to ask [Access & Engagement staff] some questions. During our 20 minute conversation, she mentioned to me multiple times how thankful she is for the Library and all of the staff who have been "very, very, very helpful" to her these recent weeks/months as she

gets to know the community.

"I wanted to pass on to you how much I enjoy the LPL Archives!!! I just posted on FB a really fun project I did this afternoon. And if it wasn't for my library, I'd never had been able to do it today."

"And every Youth Services staff member always had a smile on their face! You guys are so incredible! Our favorite place to visit!"

"Love, love [the summer reading] program. My child was enrolled for many years and always happy to pick out his free book. It's so much fun!"

"I LOVE the Tool Library!!"

"A great team of people doing great work!"





2023 ACCOMPLISHMENTS

1. EXPANDED HOURS & SERVICES:

- The La Crosse Public Library expanded both weekday and weekend hours for our very popular Archives & Local History Department.
- In April of 2023, our Tool Lending Library went live, offering a plethora of necessary home maintenance materials, tools, and business resources.
- In order to better understand and respond to community needs, the Library underwent a Strategic Planning process this year. Led by Library Strategies (a consulting group out of St. Paul), we collected more than 500 survey responses, invited almost 90 community members to participate in focus groups, and completed one on one interviews with key stakeholders in our community. Results from this work will guide planning goals focused on the next five years.
- Our Community Resource Specialist (hired in 2022) increased the Library's
 ability to assist our community's most vulnerable individuals, connecting
 them with resources for housing, food/meals, financial assistance, healthcare
 transportation, SSA disability application, employment, legal aid, Veteran's
 Assistance, bus tokens, mental health, and domestic abuse/crime victim
 services.
- Our Youth Services department was happy to report that we are back to pre-pandemic summer reading program attendance numbers! 81 programs for youth and teens as well as 26 passive activities were offered throughout the summer of 2023. LPL had 7,445 people attending and participating in YS programming- and of course even more with Adult Services and Archives offerings.



Library staff on #GivingTuesday in November 2023.

2023 ACCOMPLISHMENTS







Clockwise from top left: Learning a new skill in the Creation Space. A prototype for a more accessible bus system in La Crosse created with 3D printers in the Creation Space. A maker and her handmade button at North Community Library during an after school program.

2. FACILITY ENHANCEMENTS:

- Funded through grants and donations, our Creation Space renovation on the second floor has proven incredibly popular with patrons of all ages from all walks of life. With 3D printing, a wide variety of art supplies, and space for classes, patrons can also experiment with vinyl, paper, or fabric crafts of all kinds.
- Acoustical enhancements were made to the Library's primary programming space, Main Hall, greatly improving sound quality for events.
- Professional assessments of all Library locations identified facility maintenance priorities for ADA compliance as well as future improvements.
- With ISG leading us through a community focused study, a conceptual vision for more flexible, multi-use library and community use spaces took shape.

2023 ACCOMPLISHMENTS

3. NEW PROGRAMS & PARTNERSHIPS:

- Continuing to lead in developing regional partnerships, our Regional Read focused on Mental Health in 2023. The book was "What Happened to You?: Conversations on Trauma, Resilience, and Healing" by Oprah Winfrey and Bruce D. Perry. Partners included Houston County (La Crescent Public Library) and Winona County (Winona Public Library), La Crosse County Libraries, the local Mental Health Consortium, and the YMCA. Programming occurred in all participating communities.
- In partnership with the State of Wisconsin, the Library began circulating State Park day passes.
- After-school youth programming increased dramatically over the previous year, with a regular slate of activities for older children.
- In collaboration with La Crosse County Library, our Youth Services team kicked off summer with a carnival at Valley View Mall featuring bounce houses, face painting, and Summer Library Program sign up, serving more than 500 children and families.







Clockwise from top left: Staff collected handmade mittens and scarves to distribute to anyone in need in late 2023. Magician Nicky Fynn during the summer of 2023 at North Community Library. Each month the library gives out over 1500 snacks to children visiting our Youth Services department.

NEW PROGRAMS & PARTNERSHIPS CONTINUED...

- Our non-profit/small business incubator project (started this year) owes much of its success to collaborations with organizations like La Crosse Neighborhoods Inc., the La Crosse Foundation, and others. While building awareness around Library services like instruction, printing and copying, and our grants database, and showcasing our Creation Space, the Library helps small businesses and emerging non-profits develop video/audio advertising, create promotional materials, or make a 3D proof of concept. We have also begun to offer presentation kits containing speakers and a webcam so that non-profits/small businesses can give presentations or run hybrid meetings on a shoestring budget. Staff also helped connect filmmakers with community members for interviews and provided historic photographs and newspaper articles for use as visuals in the film.
- Spotlight Collections featuring materials by Hmong and (forthcoming)
 Indigenous authors have been developed by Library staff in collaboration with
 partners from those respective community members. Spotlight Collections
 highlight materials that often can become invisible in the Library's larger
 collection, building awareness and emphasizing inclusion of diverse
 communities within our region. Our Indigenous collection will debut by the
 end of the year and we have already received a sizeable donation of related
 materials.
- The Archives & Local History
 Department concluded a 4-year
 partnership with PBS Wisconsin, in
 which they contributed to Wisconsin
 Pride, a new documentary that explores
 the LGBTQ+ history of the state.
- The La Crosse Public Library Archives department celebrated an Upper Midwest Emmy Award! Rivertown is an annual collaboration between FOX 25/48 (WLAX) and the La Crosse Public Library Archives department, producing original content that explores the gritty history of early small-town life in La Crosse. This Emmy win in the "Best Documentary - Historical" category is the first ever Emmy for WLAX.

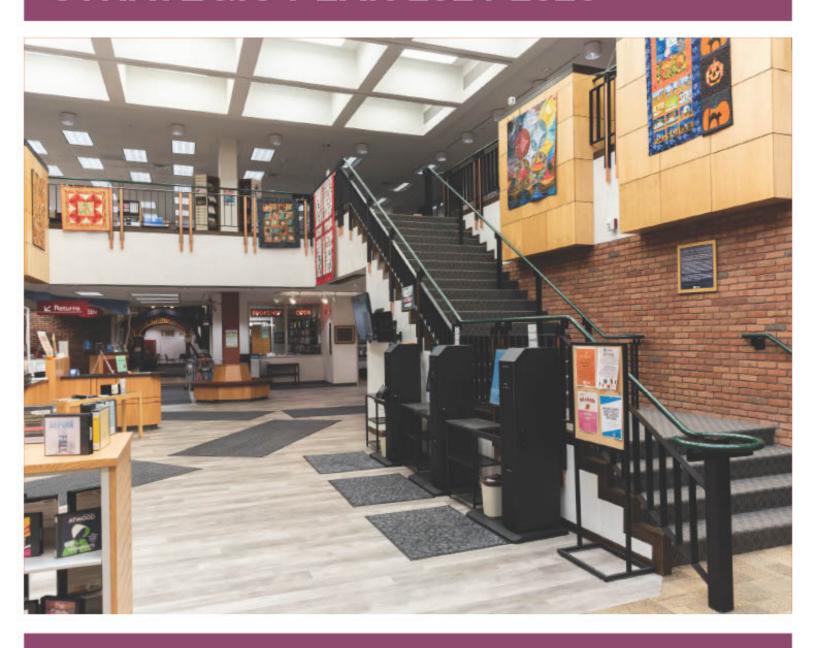


Archives staff.

STRATEGIC PLAN



STRATEGIC PLAN 2024-2026



PREPARED BY



MISSION & VISION

VISION:

Discover, create, connect.

MISSION:

The La Crosse Public Library is the hub of our community, inspiring inclusion, learning, and connection.







STRATEGIC GOALS

GOAL 1: Extend the library's reach and visibility across the community:

Connect people to one another and to the essential community information they need to thrive.

- Position the library as the go-to place for reliable knowledge and information.
- Ensure the community sees the library as the clearinghouse for local information and resources.
- Continue providing a responsive portfolio of materials, programs, and events which foster fun, literacy, and learning.
- Cooperate with community non-profit and service agencies to support intentional collaboration on pressing community issues.
- Expand marketing efforts to ensure all residents are aware of the services and resources at all library locations.







GOAL 2: Nurture La Crosse's diversity: Provide resources and services reflective of our evolving community.

- Create and maintain collections about other cultures and in languages other than English, keeping pace with evolving demographics, with special attention to the children's collections.
- Expand on non-traditional offerings and engage diverse populations and interest groups in collaborative activities.
- In partnership with local cultural organizations, provide community programs that excite, educate, and instill empathy.
- Ensure that collection content and formats are meeting the demands of the broader community, as well as those with specific needs.
- Welcome with intention all people of the La Crosse community.





GOAL 4: Train and retain exceptional staff: Equip a library team that is confident and excited to enact the library's mission.

- Create and offer a standard on-boarding program to give newer staff a grounding in the library's purpose and vision, core activities, and staff expectations.
- Coordinate regular staff technology and resource training, and team-building opportunities throughout the year.
- Provide advanced training around social-service topics and issues so that staff are equipped and comfortable as the first-responders for all patrons.
- Standardize and streamline staff communication channels.
- Continuously advocate for the compensation, benefits, and flexibility that allows us to hire and keep great employees.







GOAL 3: Focus on Library Spaces: Re-envision existing library spaces to prioritize equitable services across the community.

- Invest financial and human resources where they are most impactful.
 - Continually evaluate public spaces of all locations. Consider usage and community data to balance current community needs with fiscal realities and equitable services.
 - Prioritize investment in library services that focus on community locations of highest need.
 - Explore outreach vehicles to augment efforts to more effectively connect library resources and services to all populations, neighborhoods, and partnering organizations.
- Explore modifying the library interior(s) to make efficient use of space that addresses community needs and priorities, including:
 - Investigate adding additional small, safe meeting rooms.
 - Rethink the children's and teen areas, devoting more space to youth services.







La Crosse Public Library Board

Sue Anglehart, President Erin Raymus
Katie Bittner Ross Seymour

Aaron Engel Araysa Simpson, Secretary

Kathy Ivey, Vice-President Jessica Thill

Mac Kiel

Strategic Plan Steering Committee

Suzanne Anglehart Mary Ellen Stolder Annie Baumann Jessica Thill

Shanneon Grant, Director Dawn Wacek, Deputy Director

Tashyra Jaokson Erin Raymus







PREPARED BY



2023 STATE ANNUAL REPORT



Wisconsin Department of Public Instruction PUBLIC LIBRARY ANNUAL REPORT PI-2401 (Rev. 01-24)

S. 43.05(4) & 43.58(6) FOR THE YEAR 2023

INSTRUCTIONS: Complete and return two (2) signed copies of the form and attachments to the library system headquarters. Confirm with the library system if submitting electronic copies is preferred.

Board-approved, signed annual reports for 2023 are due to the DPI Division for Libraries and Technology no later than February 29, 2024.

			I. GENERA	L INFORMATION			
1. Name of Library				2. Public Library Syste	em		
La Crosse Public Librar	у			Winding Rivers Lib	rary System		
3a. Head Librarian First Na	ame	3b. Head Li	brarian Last Name	4a. Certification Grade	4b. Certific	ation Type	5. Certification Expiration Date
Shanneon		Grant		Grade 1	Regular		08/31/2027
6a. Street Address		6b. Mailing	Address or PO Box	7. City / Village / Towr	8a. ZIP	8b. ZIP4	9. County
800 Main St.		800 Main	St.	La Crosse	54601	4122	La Crosse
10. Library Phone Number	r	11. Fax Nu	mber	12. Library E-mail Add	Iress of Directo	r Manager	series venture veligis.
6087897100				sgrant@lacrosselibr	ary.org		
13. Library Website URL				14. No. of Branches	15. No. of Bo	okmobiles	16. No. of Other Public Service Outlets
www.lacrosselibrary.org	g			2	0		1
20. Square Footage of Public Library			or a branch move to a ng the fiscal year?	renovate or expand	Did your library or a branch renovate or expand an existing facility during the fiscal year?		umber
84,610	No			No facility during the fiscal year?			26
			HOURS C	F OPERATION			
	Haft can		dard Service with tions on Building Access	s Limited Ser	vice	Sta	aff Only (No interior rvice for the public)
19a. Winter hours open pe	er week		5				
19b. Number of winter wee	eks		5	2	0		0
19c. Summer hours open	per week	(0		0
19d. Number of summer w	/eeks				0		0
19e. Total weeks per year			5	2	0		0
19f. Total hours per year for location	or this		2,91	2	0		0

			II. LIBF	RARY	COLLECTION				
							a. Nui Ow	mber ned / Leased	b. Number Added
1. Books in Print Non	p-periodical printed publication	ons					117,5	34	11,158
2. Electronic Books E	-books	aud.			11		346,0	58	
3. Audio Materials	THE TWO IS		- 28-	13	T +=7		83,77	9	862
4. Electronic Audio M	laterials Downloadable			1 9 11			76,99	0	
5. Video Materials	1 1 1 2 1 2 1 1 2 1 1 1 1 1 1 1 1 1 1 1	15.6	lini produce	7 1		14.55	19,21	2	1,216
6. Electronic Video M	laterials Downloadable				1	The state of the s	15,09	4	
7. Other Materials Ov 114 board game	wned <i>Describe</i> s, 378 microforms, 137 t	ools, 8	5 kits, 373 v	video	games	mgdi	45,85	6	
8a. Electronic Collect	ions Locally Owned or Leas	ed	- AT 1		1		13		
8b. Electronic Collect	ions Purchased by library sy	/stem oi	r consortia	1			7	123	
8c. Electronic Collect	ions Provided through Badg	erLink	Prince Co.		TO SEE DE	- Thy	62	1,000	
9. Total Electronic Co	ollections <i>Local, regional, an</i>	d state					82		
10. Subscriptions Inc.	lude periodicals and newspa	apers, e	xclude those	in elec	ctronic format	countries of	169	al upo	
			III. LIE	BRAR	Y SERVICES				
Circulation Transaction Total Circulation 489,827	b. Children's Materials	Physic (subse	culation of Oth cal Items et 1,486	ner	2. Interlibrary a. Items Loan 70,386	ed <i>Provide</i>	1007	77,850	ved Received from
(Only Total will displa	www.hom.Total.III.Tropposition		1 14 1	ad ta	Method for Co Other Libraries	ounting ILL		Borrowed from Of	
listed as the Method	y when Total ILL Transaction for Counting ILL Transaction	ns is is)	Provided to		Other Libraries		1	ved from	ther Libraries
Integrated Library Sys	stems (ILS)						1		
	- 30 359		1				-		
WISCAT		_							
WISCAT Other (includes OCLC, mar	nual tracking or other method	is)							
Other (includes OCLC, mar 3. Number of Registe a. Resident b.			d. Overdue Fines	a. M	deference Trans lethod vey Week(s)	b. Annual C		5. Library Visits a. Method Actual Count	b. Annual Cour 323,443
Other (includes OCLC, mar 3. Number of Registe a. Resident b. 23,022 7, 6. Uses of Public Inte a. Number of Public Use Computers	red Users Nonresident c. TOTAL 853 30,875		Fines No c. Meth	a. M Surv	lethod vey Week(s)	b. Annual C	Count	a. Method Actual Count es of Public Wirele	323,443
Other (includes OCLC, mar 3. Number of Registe a. Resident b. 23,022 7, 6. Uses of Public Inte a. Number of Public Use Computers 60	erred Users Nonresident 853 20,875 ernet Computers b. Number of Public Use Computers with intern 160 9. Electronic Collection F	et acces	Fines No c. Meth Actual	a. M Surv ood Coun	lethod vey Week(s)	b. Annual 0 29,380	7. Use	a. Method Actual Count es of Public Wirele	323,443
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In-person Programs and Attendance + Live, Virtual Programs and Attendance (not asynchronous views)

In-person Programs and Attendance + Live, Virtual Programs and Attendance (not asynchronous views)

	Children (0-5)	Children (6-11)	Young Adult (12-18)	Adult (19+)	General Interest (all ages)	Total
Number of Programs	315	284	155	758	48	1,560
Total Attendance	11,978	13,577	3,751	15,061	3,752	48,119

In-Person Programs and Program Attendance Annual Count

	11a.Children (0-5)	11b. Children (6-11)	11c. Young Adult (12-18)	It (12-18)	11d. Adult (19+)	11e. General Interest (all ages)
Number of Programs	315	284	155		746	48
Total Attendance	11,978	13,577	3,751	10	14,943	3,752
	11f. Onsite In-Person - Subtotal	itotal 11g. Offsite In-Person - Subtotal	on - Subtotal	11h. Total		
Number of Programs	606	463	1,	1,548		
Total Attendance	31,720	17,378	48	48,001		

11. Describe the library's in-person programs: story times, tours, school age/teen fun, outreach events, community partnerships, book discussions, tech help, musical events, yoga, presenters, research instruction, local history conversations, scavenger hunts

Live Views of Virtual Programs and Virtual Program Attendance Annual Count

	12a. Children (0-5)	12b. Children (6-11)	12c. Young Adult (12-18)	12d. Adult (19+)	12e. General Interest (all ages)	12f. Total
Number of Programs	0	0	0	12	0	12
Total Live Virtual Attendance	0	0	0	118	0	118
Total views of live programs that were recorded and posted for asynchronous viewing	0	0	0	398	0	398

12g. Which platforms does the library use to host the library's live, virtual programs: Zoom

12h. Describe the library's live, virtual programs: Zoom discussions for adults, book clubs etc.

Views of Pre-recorded Programs and Pre-recorded Program Attendance Annual Count

	13a. Children (0-5)	13b. Children (6-11)	13c. Young Adult (12-18)	13d. Adult (19+)	13e. General Interest (all ages)	13f.Total
Number of Programs	0	0	0	0	~	8
Total Pre-Recorded Program Views	0	0	0	0	1,784	1,784

13g. Which platforms does the library use to host the library's pre-recorded programs: Youtube, Google/Apple podcasts, Spotify

13h. Describe the library's pre-recorded programs: Dark La Crosse stories

IV. LIBRARY GOVERNANCE

Library Board Members. List all members of the library board as of the date of this report. List the president first. Indicate vacancies. Report changes to the Division for Libraries and Technology as they occur. When reporting such changes, indicate the departing board members.

First Name	Last Name	Street Address	City	ZIP+4	Email Address
PRESIDENT 1. Suzanne	Anglehart	1654 Farnam St.	La Crosse	54601	sanglehart@uwlax.edu
2. Araysa	Simpson	2640 29th St S	La Crosse	54601	bsbnjg@yahoo.com
3. Katie	Bittner	1027 Charles St	La Crosse	54603	kljleigh@gmai.com
4. Ross	Seymour	907 King St	La Crosse	54601	rseymour@centurytel.ne
5. Aaron	Engel	W25274 Quarterhorse Ln	Trempealeau	54661	aengel@lacrossesd.org
6. Jessica	Thill	1417 Mississippi St	La Crosse	54601	thill.jess@gmail.com
7. Kathy	Ivey	2001 Hyde Ave	La Crosse	54601	kathycivey@gmail.com
8. Mac	Kiel	2137 Winnebago St	La Crosse	54601	kielm@cityoflacrosse.org
9. Erin	Raymus	903 Wood St	La Crosse	54603	eraymus@ywcalax.org
10.					
11.					
12.					
13.					
14.					
15.					
16.					
17.					
No. of Library Board Mem Include vacancies in this o					

		PERATING REVENUE 2. Do not report capital receipts here.		
1. Local Municipal Appropriations for	r Library Service Only Joint libraries r	report more than one municipality her	e	
Municipality Type		Name		Amount
City	La Crosse		- diffic	\$4,776,781
Relation metal sensitive	encyntrag	phino a duplidum; 3	T화를 d l	olone low ent of
NOTE RESIDENCE TO A THE FOREIGN	10.1642	LEFTE	1.20	A812
Implione 1997	cytys		5-5-07 ⁻⁷	
log riki.				0.100.399
				Towns-Way
			Subtotal 1	\$4,776,781
2. County				
a. Home County Appropriation for Lil	brary Services		Subtotal 2a	
b. Other County Payments for Librar	y Services			
County Name	Amount	County Nam	е	Amount
Jackson	\$7,7	91		
Monroe	\$10,0	00		
Trempealeau	\$8,9	50		
Vernon	\$130,3	39		
			Subtotal 2b	\$157,080
3. State Funds				
a. Public Library System State Funds				Length 1970
Description	Amount	Description		Amount
Winding Rivers Library System	\$22,6	554		
b. Funds Carried Forward from Previ	ious Year	c. Other State Funded Program		
			Subtotal 3	\$22,654
4. Federal Funds Name of program-				AND THOUSE AND DES
Marketine of Commission	Program or Proje	ct		Amount
46				\$0
War B				latico S.
170				11 - str.00
				ymac C
			Subtotal 4	\$0
5. Contract Income From other gover				areaust use
Name	Amount	Name		Amount
WRLSWEB	\$22,65	54		
			Subtotal 5	\$22,654
6. Funds Carried Forward Do not incl	lude state aid. Report state funds in 3	3b above.		\$74,339
7. All Other Operating Income				\$22,690
		8. Total Operating Incom	ne Add 1 through 7	\$5,076,198
9. What is the current year annual ap	propriation provided by governing bo	ody(ies) for the public library?	\$4,829,179	
10. Was the library's municipality exe	empt from the county library tax for th	e report year? Wis Stat s 43 64(2)	Ves	

	VI. LIBR		TING EXPENDITUR rces. Do not report ca		s here.	
1. Salaries and Wages Includ	de maintenance, security, plant op		2. Employee Bene			lant operations
\$2,940,047			\$1,028,580)		
3. Library Collection Expendi	tures			1000		
a. Print Materials	b. Electronic Materials	c. Audio	visual Materials	d. All Other L	ibrary Materials	Subtotal 3
\$184,025	\$78,185		\$64,390		\$11,804	\$338,404
Contracts for Services Incl Providence	ude contracts with other libraries,		s, and library systems Description	s here. Include se	ervice provider. Type	Amount
WRLSWEB	<u> </u>					\$47,181
Overdrive						\$26,232
- Containing						\$20,252
			15-20	-	1,000	
			THE ME			
						- 1 - 2 - 2 - 2
						
					,	
					77. 77 1011	
					Subtotal 4	\$73,413
5. Other Operating Expenditu	ures				Line Countries	\$554,375
			6. Total Opera	ating Expenditure	s Add 1 through 5	\$4,934,819
7. Of the expenditures report	ed in item 6, what were operating	expenditures	from federal program	n sources?		\$0
	VII. LIBRARY CAPITAL REV	VENUE, EXP	ENDITURES, DEBT	RETIREMENT,	AND RENT	
Capital Income and Expen Do not report any expendit	ditures by Source of Income ures reported above. Provide a br	rief descriptio	n of any expenditures			
Source	Brief Descrip				Revenue	Expenditure
a. Federal	2.10, 2.55.1,				\$0	\$0
b. State				7	\$0	\$0
c. Municipal					\$0	\$0
d. County					\$0	\$0
e. Other					\$0	\$0
2. Debt Retirement	3. Rent Paid to Municiality/Co	ounty		To	tal Revenue	Total Expenditure
Door -	aicus."				\$0	\$0
	VIII. OTHER	FUNDS HEL	D BY THE LIBRARY	BOARD		
	ard's control must be reported. Re by board's control (except Trust Fu					0151500
	previous section. Wis. Stat. s. 43.5		1. Total Amo	ount of Other Fun	ds at End of Year	\$171,732
		IX. TRU	ST FUNDS			
	1. Total Amount	of Trust Fund	ls Held by the Library	Board at End of	Year \$	1,017,874

X. STAFF

- 1. Personnel Listing. Libraries with 15 or fewer employees may report all staff under 1a. Libraries with more than 15 employees, list head librarian, chief assistants, branch librarians, division heads, and other supervisory personnel in 1a. and all other positions in 1b.
 - a. Employees Holding the Title of Librarian. Indicate advanced degrees in Type of Staff.

Position (Local Title)	Job Title (Appendix A)	Type of Staff	Total Annual Wages Paid	Hours Worked per Week
Director / Head Librarian	Library Director / Chief Officer	MLS (ALA)	\$109,314	40.00
Deputy Director	Deputy / Associate / Assistant Libra	MLS (ALA)	\$94,215	40.00
IT Manager	Information Technology Manager	Other	\$77,955	40.00
Business Manager	Office Manager	Other	\$72,848	40.00
Facilities Manager	Facility Engineering Manager (Mair	Other	\$82,302	40.00
Youth Services Manager	Librarian (MLS)	MLS (ALA)	\$72,848	40.00
Achives Manager	Librarian (MLS)	MLS (ALA)	\$83,431	40.00
Circulation Manager	Manager/Supervisor of Support Staf	Librn. no-MLS	\$83,431	40.00
Access & Engagement Manager	Librarian (MLS)	MLS (ALA)	\$72,848	40.00
	1 782			politic grago T
11	2850			dough,
	1-12			

b. Other Paid Staff See Instructions

Position (Local Title)	Job Title (Appendix A)	Type of Staff	Total Annual Wages Paid	Hours Worked per Week
Librarian	Librarian (MLS)	MLS (ALA)	\$543,914	320.00
Community Resource Specialist	Social Worker	Other	\$62,792	40.00
Network & Cybersecurity Analyst	Technical Support/Computer Techn	Other	\$62,921	40.00
Business Services Specialist	Office Support (Top)	Other	\$57,202	40.00
Library Supervisor	Manager/Supervisor of Support Staf	Other	\$184,757	120.00
Associate Librarian	Associate Librarian (non-MLS)	Other	\$360,562	264.00
Library Assistant	Library Assistant - Public Services	Other	\$849,800	680.00
Library Clerk	Clerk - Public Services	Other	\$122,721	140.00
Custodial & Maintenance Worker	Building Maintenance Worker	Other	\$104,210	100.00
				Rollings

2. Library Staff Full-Time Equivalents (FTEs). Divide the total hours worked per week for each category by 40 to determine full-time equivalents.

 a. Persons Holding the Title of L 	ibrarian	I was a second second	b. All Other Paid Staff (FTE)	
Master's Degree from an ALA Accredited Program (FTE)	Other Persons Holding the Title of Librarian (FTE)	Subtotal 2a	Include maintenance, plant operations, and security	c. Total Library Staff (FTE)
14.00	6.60	20.60	31.00	51.60

 Of the total circulation reported for the library for See instructions for definition of nonresident 	om Section III, item 1, wha	it was the total circu	lation to nonr	esidents	153,535	
Divide nonresident circulation among the following categories. The total of 2 through 6 below should not be greater than the number reported in item 1 above. a. Those with a Library b. Those without a Library			c. Subtota			
Circulation to Nonresidents Living in the Library's County			35,597	75,627	11	,22
3. Circulation to Nonresidents Living in Another County in the Library System			8,814 26,2		35	5,10
 Circulation to Nonresidents Living in an Adjaced System 	nt County Not in the Librar	у	0	0		(
5. Circulation to All Other Wisconsin Residents	1,583	6. Circulation to F	Persons from	Out of the State	5,637	
7. Are the answers to items 1 through 6 based on actual count or survey/sample?	8a. Does the library der residents of adjacer	t public library syste		f yes, does the library cent systems to purcha		
Actual 9. Circulation to Nonresidents Living in an Adjace	No	Stat. s. 43.17(11)(b			region / joic b	
Actual 9. Circulation to Nonresidents Living in an Adjaced Name of County	No	ve a Local Public Li		ınty	Circulation	
9. Circulation to Nonresidents Living in an Adjace	No nt County Who Do Not Ha	ve a Local Public Li	brary	ınty	Circulation	
9. Circulation to Nonresidents Living in an Adjaced Name of County	No nt County Who Do Not Ha Circulation	ve a Local Public Li	brary	ınty	Circulation	
9. Circulation to Nonresidents Living in an Adjaced Name of County a. Jackson	No nt County Who Do Not Ha Circulation 1,301	ve a Local Public Li	brary	unty	Circulation	
9. Circulation to Nonresidents Living in an Adjace Name of County a. Jackson b. Monroe	No Int County Who Do Not Hat Circulation 1,301 1,445	ve a Local Public Li f. g.	brary	inty	Circulation	

XIII. SELF-DIRECTED ACTIVITIES, STAFF SERVING YOUTH / ADULTS

 Self-directed Activities: Planned, library services or activities that 		for a definite time period which introduce par articipants.	ticipants to any of the broad range of
	a. Children (0-5)	b. Children (6-11)	c. Young Adult (12-18)
Number of Self-Directed Activities	24	42	21
Total Self-Directed Activity Participation	2,346	3,816	976
	d. Adult (19+)	e. General Interest (all ages)	f. Total
Number of Self-Directed Activities	34	16	137
Total Self-Directed Activity Participation	1,993	720	9,851
Name and email address of prima. First Name	nary staff person who serves as t b. Last Name	the children, youth, or teen librarian. Only the c. Email Address	primary person is displayed here.
Brooke	Newberry	bnewberry@lacross	elibrary.org

bmcknight@lacrosselibrary.org

3. Name and email address of primary staff person who serves as the librarian for adults. Only the primary person is displayed here.
a. First Name b. Last Name c. Email Address

McKnight

Barry

XIV. PUBLIC LIBRARY ASSURANCE OF COMPLIANCE WITH SYSTEM MEMBERSHIP REQUIREMENTS

We assure the Public Library System of which this library is a member and the Division for Libraries and Technology, Department of Public Instruction that this public library is in compliance with the following requirements for public library system membership as listed in Wis. Stats.

A check (X) or a mark in the checkbox indicates compliance with the requirement.

The library is established under s. 43.52 (municipalities), s. 43.53 (joint libraries), or s. 43.57 (consolidated county libraries and county library services) of the Wisconsin Statutes [s. 43.15(4)(c)1]. The library is free for the use of the inhabitants of the municipality by which it is established and maintained [s. 43.52(2), 73 Op. Atty. Gen. 86(1984), and OAG 30-89]. The library's board membership complies with statutory requirements regarding appointment, length of term, number of members and composition. [s. 43.54 (municipal and joint libraries), s. 43.57(4) & (5) (consolidated and country library services), and s. 43.60(3) (library extension and interchange)]. The library board has exclusive control of the expenditure of all moneys collected, donated, or appropriated for the library fund [s. 43.58(1)]. The library director is present in the library at least 10 hours a week while library is open to the public, less leave time [s. 43.15(4)(c)6] The library board supervises the administration of the library, appoints the librarian, who appoints such other assistants and employees as the library board deems necessary, and prescribes their duties and compensation [s. 43.58(4)]. The library is authorized by the municipal governing board to participate in the public library system [s. 43.15(4)(c)3]. The library has entered into a written agreement with the public library system board to participate in the system and its activities, to participate in interlibrary loan of materials with other system libraries, and to provide, to any resident of the system area, the same library services, on the same terms, that are provided to the residents of the municipality or county that established the member library. This shall not prohibit a municipal, county, or joint public library from giving preference to its residents in library group programs held for children or adults if the library limits the number of persons who may participate in the group program, or from providing remote access to a library's online resources only to its residents. [s. 43.15(4)(c)4]. The library's head librarian holds the appropriate grade level of public librarian certification from the Department of Public Instruction [s. 43.15(4)(c)6 and Administrative Code Rules PI 6.03]. The library annually is open to the public an average of at least 20 hours each week except that for a library in existence on June 3, 2006, annually is open to the public an average of at least 20 hours or the number of hours each week that the library was open to the public in 2005, whichever is fewer [s. 43.15(4)(c)7].

XV. CERTIFICATION

The library annually spends at least \$2,500 on library materials. [s. 43.15(4)(c)8].

I CERTIFY THAT, to the best of my knowledge, the information provided in this annual report and any attachments are true and accurate and the library board has reviewed and approved this report.

library board has reviewed and approved this report.		
President, Library Board of Trustees Signature or designee	Name of President or Designee Print or type	Date Signed
> Susunme Mighbart	Suzanne Anglehart	2/13/24
Library Director / Head Librarian Signature	Library Director / Head Librarian Print or type	Date Signed
> Konner Laut	Shanneon Grant	2/13/24

1 1-2401		ragero	
STA	ATEMENT CONCERNING PUBLIC LIBRARY SYSTEM EFFECTIVEN	VESS	
As required by Wis. Stat. s. 43.58(6)(c), the following statement that the library system either did or did not provide effective leadership and adequately meet the needs of the library must be completed and approved by the library board. The response should be made in the context of the public library system's statutory responsibilities and the funding which it has available to meet those responsibilities.			
TheLa Crosse Public Library Name of Public Library	board of Trustees hereby states that in 2023 the	Winding Rivers Library System Name of Public Library System / Service	
☑ did provide effective leadership and adequately met the needs of the library.			
$\ \square$ did not provide effective leadership and did not adequately meet the needs of the library.			
Indicate with an X one of the above statements			
Explanation of library board's res	ponse. Attach additional sheets if necessary.		

Note: With the approval of the library board of trustees, this statement may be submitted separately from the Annual Report form that is sent to the

XV. CERTIFICATION

The preceding statement was approved by the Public Library Board of Trustees.

library system, as an e-mail attachment to LibraryReport@dpi.wi.gov.

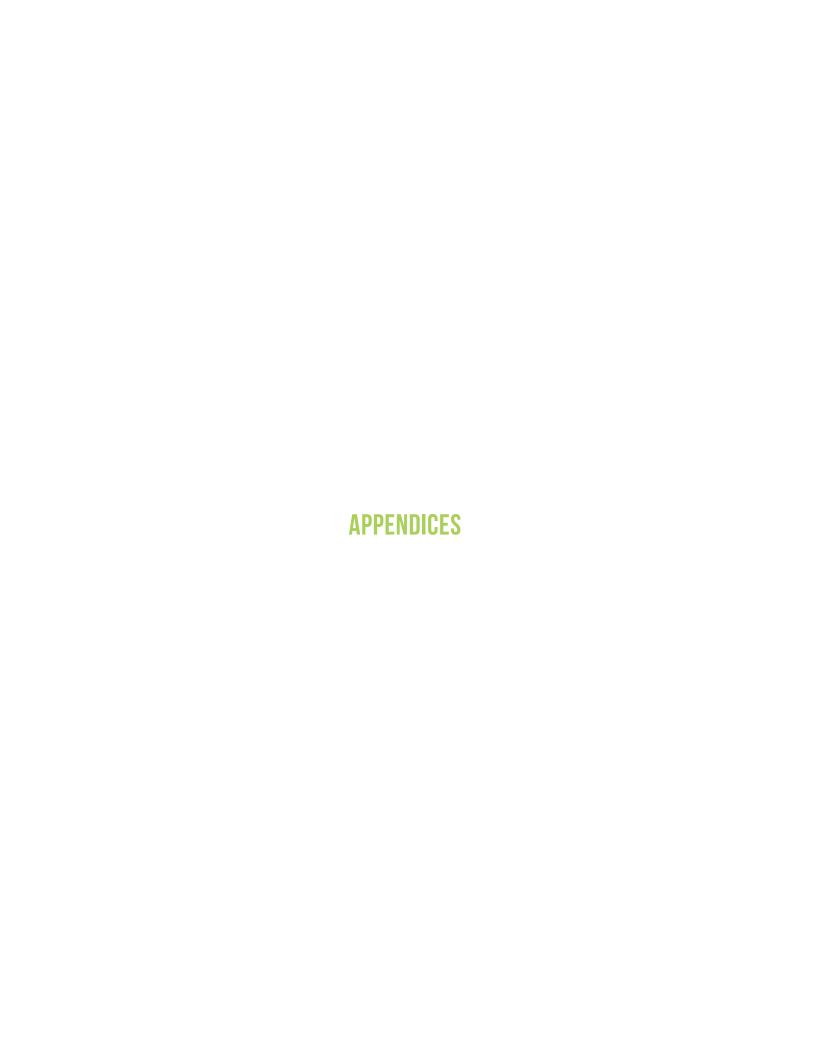
Division staff will compile the statements received for each library system and, as required by Wis. Stat. s. 43.05(14), conduct a review of a public library system if at least 30 percent of the libraries in participating municipalities that include at least 30 percent of the population of all participating municipalities report that the public library system did not adequately meet the needs of the library. This statement may be provided to the public library system.

President, Library Board of Trustees Signature or designee

Name of President or Designee Print or type

Suzanne

Anglehart



APPENDIX A: ECONOMIC BENEFIT DATA

Total Circulation: $489,827 \times $21.22/item$ (last year's number + 3.4%) = \$10,394,129 economic benefit to the community

"What's Your Library Worth?" calculator: ilovelibraries.org/what-libraries-do/calculator/

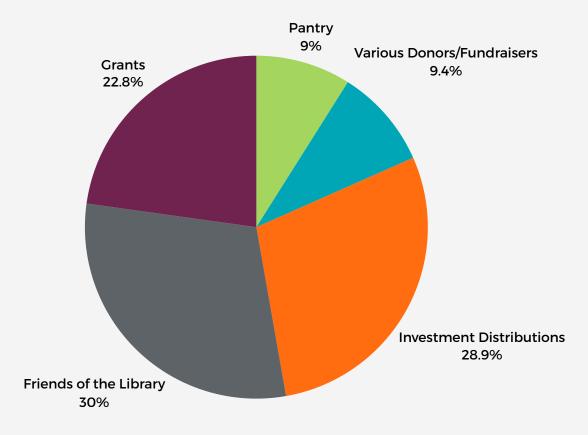
E-Materials: 102,242 x estimated \$10 avg/use = \$1,022,420 Economic Benefit

Economic benefit of library programming in 2023 (total attendance x value per participant): 48,119 x estimated \$20 value/participant = \$962,380

Spectrum internet, for a non-new subscription, can cost \$84.99/month for a La Crosse resident.

Librarians provided 121 hours of technology instruction (@ \$50/hour) for an estimated economic value to the community of \$6,050.

2023 GIFT FUNDS



Source of Gift	Amount	More Information
Various Donors/Fundraisers	\$15,827.86	May have restrictions: materials, programs, furniture, summer reading, YS, A&E, Archives, etc.
Investment Distributions	\$48,536.13	Various Endowments, G. Gordon & D. Gordon, Washburn
Friends of the Library	\$50,419.37	For Programming, Professional Development, Courtyard, Main Hall sound system
Grants	\$38,342.59	Regional Read, WI Humanities, Creation Space
Pantry	\$15,069.62	Sale of T-shirts/Totes, Beer By Bike Brigade
	Total: \$168,195.57	