



Meeting Minutes

Library Board

Tuesday, March 12, 2024

5:00 PM

La Crosse Public Library
Auditorium (Lower Level)

Call to Order

The Chair, Ms. Anglehart, called the meeting to order at 5:00 p.m.

PRESENT: Sue Anglehart, Kathy Ivey, Aaron Engel, Mac Kiel, Ross Seymour, Jess Thill, Araysa Simpson, Katie Bittner

ABSENT: Erin Raymus

STAFF: Shanneon Grant, Barry McKnight, Elaine Petersen, Cole Zrostlik, Daniel Whitmore, Dawn Wacek

Agenda Items:

1 Approval of Minutes from Regular Board Meeting – February 13, 2024

Motion to approve the minutes from the regular Board meeting of February 13, 2024.

(Aaron Engel/Jess Thill) Carried

2 Approval of Minutes from Committee of the Whole – March 5, 2024

Motion to approve the minutes from the regular Board meeting of March 5, 2024.

(Ross Seymour/Aaron Engel) Carried

3 Approval of Bills & Financial Reports – February 2024

Motion to approve the bills and financial reports from February 2024.

(Aaron Engel/Kathy Ivey) Carried

a. Vice Chair Kathy Ivey commented on Johnson Controls' promise to create a display that shows the benefit of the solar on the roof.

4 Update on 2023 Thirteenth Month Financial Report

Cost of living increases, pay & class increases, and employee step increases are not visible in the 2023 budget as of today; those numbers will not show in the Library budget until 13th Month financials are completed by City finance.

5 Reports

5.1 Director's Report

5.11 Vacancy Report / New Hires

5.12 Operational Updates

Recommendations from our space analysis are being refined. Consultant David Vinjamuri will be attending a Library Board meeting virtually to present his recommendations. Highlights from the February 17 Board Retreat were presented at the March 7 All-Staff meeting. The full day All-Staff meeting is on October 11, board members are invited to attend the celebration of staff milestones at 8:30am that morning. Main Hall AV system has been installed.

5.13 Programming Highlights

Great program turn-out celebrating Archives' Emmy; launch of the Indigenous Spotlight Collection.

5.14 Capital Improvement Budget Process

New computers are needed so all are Windows 11 compliant. HVAC project on the horizon. Ms. Grant presented to the CIP Scoring Committee March 29. 2025 Equipment and project allocations will be finalized by City Council August 8th.

5.2 Committee of the Whole Report – March 5, 2024

5.21 Approval of Updated By-Laws of the La Crosse Public Library Board of Trustees

**Motion to approve the Updated By-Laws of the LPL Board of Trustees.
(Kathy Ivey/Araysa Simpson) Carried**

5.22 Approval of Updated Classification and Compensation Plan

**Motion to approve the Updated Classification and Compensation Plan.
(Ross Seymour/Aaron Engel) Carried**

5.23 Approval of Updated Bereavement Policy

Based on feedback from the board, rather than adopting the City's updated Bereavement Policy, Library Director Grant and Deputy Director Wacek will draft something new for April's meeting cycle.

5.24 Adoption of Data Services Department Five-Year Plan

**Motion to approve the adoption of Data Services Department Five-Year Plan.
(Kathy Ivey/Jess Thill) Carried**

6 New Business

7 Old Business

8 Topics for Future Meetings

- 8.1 Presentation by Community Resource Specialist Kate McNamer*
- 8.2 Creation Space Policy*
- 8.3 Political Speech Policy*

9 Public Comment / Other

10 Adjournment

Time: 6:12 p.m
(Jess Thill/Kathy Ivey) Carried