



Meeting Minutes

Library Board

Tuesday, March 5, 2024

5:00 PM

La Crosse Public Library
Auditorium (Lower Level)

COMMITTEE OF THE WHOLE

Call to Order

The Vice-Chair, Ms. Ivey, called the meeting to order at 5:00 p.m.

PRESENT: Sue Anglehart, Araysa Simpson, Aaron Engel, Ross Seymour, Katie Bittner, Erin Raymus, Kathy Ivey

ABSENT: Jess Thill, Mac Kiel

STAFF: Shanneon Grant, Barry McKnight, Elaine Petersen, Cole Zrostlik, Daniel Whitmore, Anita Doering, Cynthia Arauz

Agenda Items:

1 Trustee Bylaw Updates

Following Board discussion of the Special Trustees Fund during the February meeting, bylaws were updated to include history, management, restricted use, and spending practices related to the Special Trustees Fund

2 Classification and Compensation Plan Updates

The Library's Classification and Compensation Plan closely follows the City's plan while clarifying the Board's statutory authority to set Library employee compensation. Following Common Council's recent approval of several updates to the City's plan, updates to the Library's plan were discussed to align City and Library policy.

Updates to the City's Bereavement Leave policy were also discussed. Further clarification will be sought from City HR.

3 Data Services 5 Year Plan

As rising technology costs continue to surpass the automation allocation of the Library's Operating Budget, Capital Improvement funding is being requested. Following the example set by the City's Information Technology (IT) Department, Library IT is providing a 5 year plan that includes infrastructure and device replacement schedules.

4 2023 Annual Report

In addition to the portion of the Annual Report that was submitted to the Wisconsin Department of Public Instruction in February, additional information was included in the version presented. It highlights some of the Library's greatest accomplishments in 2023, along with providing data on economic benefit to the community and quotes from patrons.

Adjournment at 6:08 p.m.