

## COMMITTEE MEETING NOTES

Tuesday, June 27, 2017

PERSONNEL & BUDGET – Those in attendance: Sara Sullivan, Gary Padesky, Jodi Ehrenberger, Loretta Kilmer, Al Mask, Kelly Krieg-Sigman. A reporter from the La Crosse Tribune was also present.

- The list of bills was presented. There being nothing out of the ordinary, a motion to recommend approval to the full Board was made by Sara and seconded by Gary. Motion carried.
- A discussion was held on the resignation of the acquisitions librarian and options for re-organizing resources. Al Mask, head of collection management reported on his analysis of current workflows and how we may be able to absorb duties and avoid filling the position. For the present, library management will see how things go over the next several weeks before a firm decision is made.
- Kelly provided some information from the budget parameters committee meeting concerning the 2018 budget. As expected, the goal is to continue cutting expenses wherever and however possible while still maintaining acceptable levels of service.
- Kelly noted that performance reviews have been completed; all staff are to receive a step increase. The committee members asked council representative Padesky to inquire as to whether or not any city employees were NOT receiving a step increase.
- An extensive discussion was held on the questions received from HTLNA, Kelly's draft answers and what the best way would be to respond. All agreed that the draft answers should be treated as an internal working document. It was also suggested that instead of it appearing at the beginning of each meeting, perhaps the "Public Comment" agenda item should be placed at the end of the meeting. The overall consensus was that the questions posed by HTLNA deserve discussion and that said discussion would be more productive in a less formal, more comfortable setting than the regular Library Board meeting.

LIBRARY OPERATIONS COMMITTEE - Those in attendance: Bev Ruston, Katie Bittner, Judy Bouffleur, Araysa Simpson, Kelly Krieg-Sigman

- Kelly reviewed progress on fundraising for the Main Street banner project and asked for the committee's thoughts regarding possibly renting the frames for other groups to use. Concerns were expressed over what groups would and wouldn't be allowed, and how any policy created would be administrated. Kelly will prepare a draft policy to present at a subsequent meeting.
- The committee asked Kelly to share what thoughts the Personnel & Budget committee had on the HTLNA questions and how best to respond. After a short discussion, the library operations committee concurred with the personnel and budget committee that the draft Kelly had provided be considered an internal working document, and that a more informal way be found to address the questions posed.
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